

Job Description



JOB TITLE: Junior Chef	
LOCATION: Lake Tekapo	
POSITION TYPE: Permanent Fulltime	WORKING HOURS: Rostered (Mon-Sun)
REPORTS TO: Head Chef	

Purpose

The mission is to assist in the preparation and presentation of the dishes, ensuring consistency and quality across all menus.

This is achieved by following recipes accurately, maintaining cleanliness, and supporting the kitchen team.

Responsibilities

- Ensure that each dish is prepared, cooked and presented as per 25 Degrees guidelines
- Communicate logically, fluently, and succinctly to ensure messages are understood by the remainder of the team
- Ensure Haka health and safety protocols are always adhered to
- Ensure food safety requirements are always adhered to
- Ensure adherence to all guidelines
- Ensure that production is always done according to the standard recipes

Skills / Qualifications

- 1+ year of chef experience
- Practical Problem Solver
- A genuine interest in food and NZ produce
- Exceptional attention to detail
- Excellent time management & communication skills
- Ability to work in high-pressure environments

Key Working Relationships

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| Internal: | <ul style="list-style-type: none">○ 25 Degrees Kitchen Staff○ 25 Degrees Lake Tekapo Manager○ 25 Degrees Lake Tekapo employees |
| External: | <ul style="list-style-type: none">○ Public○ Suppliers |

Performance Metrics

Key Deliverable	Means of Achieving
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Recipe Adherence	<ul style="list-style-type: none"> ○ Strictly adhere to the predetermined recipes and preparation methods to ensure consistency in taste and presentation ○ Measure ingredients accurately and maintain portion sizes to ensure uniformity across all dishes
Kitchen Support	<ul style="list-style-type: none"> ○ Support senior chefs in food preparation tasks such as chopping vegetables, making sauces, and portioning food ○ Keep the kitchen clean and organized, including cleaning workstations and equipment after use
Quality Control	<ul style="list-style-type: none"> ○ Regularly check the quality of ingredients and finished dishes to ensure they meet the chain's standards ○ Provide feedback to senior chefs and kitchen staff to continuously improve food quality and presentation
Health & Safety	<ul style="list-style-type: none"> ○ All health & safety protocols are adhered to. ○ Understand and adhere to all Haka H & S procedures and policies ○ All incidents are reported using the incident reporting form ○ Report any major incidents using the incident management table without delay
Core Values	<p>Alignment with our core values is assessed by an annual 360-degree employee feedback process.</p> <p>Our values are:</p> <p>Whanau The Haka family trust one another, treat each other well, and put equality and honesty at the heart of all we do.</p> <p>Aotearoa Proud We care deeply about this land, and we aim to work as a company to share the unique culture, geography and history of Aotearoa by still respecting the land. Huge strides leaving few footprints. From encouraging customers to recycle to continuously learning and sharing your knowledge of culture, history & geography to our guests.</p> <p>Keeping it Real We owe our big success to our small company roots, and to the genuine, fresh attitude that keeps us grounded and relevant. No egos, no bull.</p> <p>Purpose-driven Combining our collective expertise, paying attention to detail and aiming sky-high is our winning recipe and the secret to our success.</p> <p>One In a Million At Haka it's of the utmost importance we deliver the best customer experiences and great customer service. Our customers are as individual as fingerprints, and we strive to create flexible, personalised products and services that make everyone feel included, whether they're 18 or 80.</p> <p>Reach For It Boundary-pushing isn't just for our adventure tourists - it's our key to innovation and staying ahead of the pack. If it can be done better, we'll always find a way.</p> <p>Sense of Place We take pride in our sense of place and celebrate the alignment between our brand and every location a Haka House calls home.</p>

